

<b>Meeting</b>		Vestry
<b>Doc</b>		Agenda
<b>Date</b>		Monday March 18, 2024 , 7:07 pm
<b>Place</b>		Church of the Epiphany Library
<b>Attendees</b>		Vestry, Clergy, Treasurers <b>Attendees:</b> Dwight Hill, David Marasco, Ginny Grant, Michelle Maia, Claudia Nadalin, Angela Rae, Chris Willard, Laura Bierwagon, Marisa Thompson+, AnnaMarie Hoos+ <b>Missing:</b> LeighAnn Weiland, Jon Grodem
<b>Spiritual Offering</b>		Marisa TT
<b>Minutes By</b>		Mallory
<b>Agenda</b>	7:07 pm	1. Welcome and Checkin <i>Please share what you have seen or heard? What have you been thinking about our community?</i>
	7:20 pm	2. Spiritual Offering
	7:25 pm	3. Meeting Minutes - January, February & March to be reviewed at April meeting
	7:30 pm	4. Finance Report (Aly/Lora) <ul style="list-style-type: none"> <li>o Budget snapshot at 2/29/24 - not accurate enough to share, but able to be worked on. We are close to expected pledges (\$1,500 over) and over in plate up by \$1,400. Underspending on the budget, but our budgeted amount is over projected pledges by \$200k. <ul style="list-style-type: none"> <li>i. Focus on accurate and timely quarterly statements to all pledging members.</li> <li>ii. Goal to build toward 6 months of expenses in savings.</li> <li>iii. Recommendation from the endowment committee to move 4% (66k), which will need a vote. This is a single annual withdrawal. Any future withdrawals would be approved by the vestry. David: Move to Approve, Ginny: Second. Unanimously approved.</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>○ Next Steps: Two pronged approach: Vestry discussion plan to address shortfall; Marisa, Lora, and Aly to work out nuts and bolts.</li> <li>○ Procedures Manual - Mallory, Claudia</li> <li>○ Endowment Committee recommendation and action <ul style="list-style-type: none"> <li>i. Plans will be shared in the Endowment folder on the Vestry GoogleDrive.</li> </ul> </li> <li>○ Focus moving forward on clear reports and intentional management by the vestry.</li> </ul>
8:00 pm	5. Rector's Report	<ul style="list-style-type: none"> <li>○ Getting ready for Easter</li> <li>○ Attended Women's retreat</li> </ul>
8:05 pm	6. Associate Rectors Report	<ul style="list-style-type: none"> <li>○ April 14th - Safe Church Training. Link on the parish email</li> <li>○ <a href="#">Safe Church Training Vestry List</a></li> <li>○ See attached.</li> </ul>
8:10 pm	7. Vestry Retreat Recap	<ul style="list-style-type: none"> <li>○ Finances</li> <li>○ Identification of areas of focus</li> </ul>
8:30pm	8. Committee Reports (Music, Outreach, Welcome & Evangelism, Buildings & Grounds)	<ul style="list-style-type: none"> <li>○ Each committee should meet and prepare to report.</li> </ul>
8:45pm	9. New Business	<ul style="list-style-type: none"> <li>○ Bread: Tried Robin's GF bread</li> <li>○ Nancy Grandfield's 100th: Special coffee hour? Many celebrations are planned. Maybe unveil her portrait from the diocese? June 2nd is a possible date. Claudia and Ginny will follow up with Nancy.</li> <li>○ Retreats: <ul style="list-style-type: none"> <li>i. All Parish Retreat - send an announcement for the new date. Planned after Easter. Committee support.</li> <li>ii. Women's retreat - need to look at alternative locations. Committee support.</li> <li>iii. Men's Dinner - if there is interest in restarting? Seemed like there was limited interest.</li> <li>iv. Vestry should not be a program board. Need to bring in more volunteers.</li> </ul> </li> </ul>
9:00pm	10. Old Business	<ul style="list-style-type: none"> <li>○ Buildings and Grounds <ul style="list-style-type: none"> <li>i. Need a work party for high visibility areas.</li> </ul> </li> </ul>
9:05pm	11. Announcements, upcoming events, and miscellaneous; minutes and spiritual offering for April	<ul style="list-style-type: none"> <li>○ This Sunday is Palm Sunday (2 services), Parish picture after the 10 o'clock</li> </ul>

		<ul style="list-style-type: none"> <li>○ Maundy Thursday - 6 pm with dinner, foot/hand washing, stripping of the altar. Vigil after service to noon on Friday.</li> <li>○ Good Friday - noon at Epiphany, with UCC and St. Peters. 6 pm at St. Peters.</li> <li>○ Saturday: Easter Vigil at 4 pm, traditional</li> <li>○ Sunday: 6:30 am Easter service and 10 am traditional service with egg hunt.</li> <li>○ April 15th Safe Church Training</li> <li>○ April 21s Day of Service</li> </ul>
	9:07pm	Adjourn & Closing Prayer

David Marasco - Clerk for April