

Meeting	Vestry
Doc	Agenda
Date	Monday, August 19th, 2024, 7:07 pm
Place	Church of the Epiphany
Attendees	Claudia Nadalin, Mallory Stevens, Laura Bierwagen, Jon Grodem, Ginny Grant, Angela Rae, LeighAnn Weiland, Kim Hartman, Michele Maia, Dwight Hill, David Marasco, AnnaMaire Hoos, Marisa Tabizon Thompson, Aly Towry, Lora O'Haver
Minutes By	David Marasco
	<ol style="list-style-type: none"> 1. Welcome and Checkin <i>Good energy at workday events, participation at 20 & 18. Strong 8AM attendance. General feelings of excitement, hope, and "riding a wave."</i>
	<ol style="list-style-type: none"> 2. Spiritual Offering by Laura Bierwagen, a prayer for transition
	<ol style="list-style-type: none"> 3. Meeting Minutes for May were approved (Moved by Marasco, seconded by Grodem). 4. Meeting Minutes for June were approved (Moved by Stevens, seconded by Grant).
	<ol style="list-style-type: none"> 5. Finance Report (Aly/Lora) See financials document: https://drive.google.com/drive/folders/17SsKm1okM8Kov7qKx2f1NJehPs0z0cSQ We are running behind budget both in terms of pledges and "other" income. Grand total \$28,500 behind. We are also \$30k behind in expenses, and plate is running ahead of budget, so we are "in the black." However, this is in terms of a deficit budget, so even this is not sustainable. There was a strong response to the "Catch Up" campaign, \$85k committed. Some lessons learned were that giving clear information, and establishing "buckets" is useful (somebody covered our insurance when they discovered the pricing).

	<p>There were discussions of how do we avoid getting into this situation again. Also discussions on “exchanging” audits with other local churches. This felt like a Deanery-level discussion.</p> <p>A goal of outlining a Financial Policies and Procedures Manual was raised.</p>
	<p>6. Rector’s Report https://docs.google.com/document/d/1pGeQ0fkW38LlvXLUILhUzKVinuB1tcH/edit?usp=drive_link&oid=109459226175068826848&rt=pof=true&sd=true</p>
	<p>7. Associate Rectors Report https://docs.google.com/document/d/1viO9qYSK5uHmnJlpeBoopqzmcowt8l9Eh629J1jZkTU/edit?usp=sharing</p>
	<p>8. Stewardship LeighAnn, Jon, and Marissa will invite in Chris to do Stewardship. Aiming for first week of October, campaign will run a month.</p>
	<p>9. Sub-Committee Reports</p> <p>Music – <hr/> Survey has been out for 2.5 weeks. A pianist (not organist) is within budget (pianist \$200/wk, organist would be more expensive), and one is in tryouts.</p> <p>Outreach – <u>Focus on supporting small number of organizations in a myriad of ways rather than spread across many different places.</u> Will do Project Restart bins through early September. Has \$14k in budget.</p> <p>Buildings & Grounds – <hr/> <hr/> <u>Camera in church no longer on tripod, a more permanent solution was implemented.</u> Nov 9 is the next cleanup day.</p> <p>Welcome & Evangelism – Discussions on “Embracing Evangelism” program and what does evangelism look like at Epiphany and the broader Episcopal Church. There’s a self-paced class for exploration.</p>
	<p>10. Old Business All Parish Retreat – 8 rooms taken, 6 left. Antiracism training – Internet and face-to-face options, Vestry members are required to complete it. Additionally Vestry members need to do LiveScan fingerprintng.</p>
	<p>11. New Business We’ve found a vendor for once a week cleaning. They are working at pre-Covid rates. This represents a savings of \$450 a month. This could partially subsidize a grounds service at \$800 a month, the service would be for every other Saturday, and would be at-will (no long term contract).</p>

		This spending was approved by the Vestry (Moved by Grodem, seconded by Stevens).
		Adjourn & Closing Prayer