

<b>Meeting</b>	Vestry
<b>Doc</b>	Minutes, based on <a href="#">June Vestry Agenda</a>
<b>Date</b>	Monday, June 17, 2024, 7:07 pm
<b>Place</b>	Hybrid - at Epiphany and online via Zoom
<b>Attendees</b>	<p><b>Attendees:</b> David Marasco, Jon Grodem, Marisa Thompson+, AnnaMarie Hoos+, Angela Rae, Claudia Nadalin, LeighAnn Weiland, Kim Hartman, Ginny Grant, Michelle Maia, Dwight Hill (online) &amp; Lora O'Haver (Co-Treasurer)</p> <p><b>Missing:</b> Chris Willard, Laura Bierwagen , Aly Towry (Co-Treasurer)</p>
<b>Meeting Convened</b>	7:14 pm
<b>Spiritual Offering</b>	LeighAnn Weiland
<b>Minutes By</b>	Ginny Grant
	<p><a href="#">Meeting Minutes - May</a>  <b>Motion: accept the minutes as amended</b>  David moved, Jon seconded, <b>Vestry approved the amended minutes.</b></p> <p>We are still behind in our minutes, we will investigate to see which ones still need to be approved and ensure that links to prior month's minutes are in the agenda.</p>
	<p><a href="#">Finance Report</a> (Marisa &amp; Lora)</p> <p>May income was significantly lower than other months. Gwyneth has pulled a list of people who are behind on their pledge. We need to be more detailed on stats and then identify a plan for high-touch "recovery" and connection with people who are currently not contributing (Lora, Aly, Mallory, Marisa).</p> <p>YTD expenses are 10k under budget. Still a deficit, but being tightly-managed. In addition, the market has been very strong, so we are actually not as deep into borrowing from our endowments - it is a temporary reprieve though and the market could change at any time.</p> <p><b>Motion:</b> In order to support our cash flow needs, we will move \$20k from each of the endowments (total of \$60k) into our operating funds.  <b>Ginny moved, LeighAnn seconded, Vestry approved</b></p>

	<p><b>Note:</b> will review <a href="#">May'24 finances</a> and approve at the next vestry meeting. In future, links to the Finance Documents will be included in the agenda so they can be looked over in advance and questions addressed as part of the submission of the finances from Treasurer to Vestry.</p> <p><b><u>Letter to the Community</u></b> Some wordsmithing will be performed, but will be sent by Mallory on behalf of the Vestry and Clergy. Need to ensure that we are not indicating that funds have not been mis-spent, but the optimism of manifestation has been replaced with realism. Major donors have moved away or passed away and giving has not kept up with increases in the cost of running our physical space and programs. Ask should be adjusted to indicate that the mid-year gift or pledge increase can be contributed during 2024, but the commitment should be submitted by mid-July.</p> <p><b>Motion:</b> Marisa &amp; Mallory to complete adjustments to the letter as discussed and then send to the Parish. <b>David moved, Jon seconded, Vestry approved</b></p> <p><b>Forum on June 30:</b> Immediately following the 10am service, Marisa and Mallory will lead an honest and open discussion. Streaming will continue for those who cannot be in attendance (not recorded as part of the service though)</p> <p><b>Stewardship Campaign</b> Planning will start in August and campaign runs in Oc/Nov in prep for Nov/Dec budgeting</p>
	<p><a href="#">Rector's Report</a> (submitted by Marisa)</p>
	<p><a href="#">Associate Rectors Report</a> (submitted by AnnaMarie)</p>
	<p><b>Committee reports:</b> According to best practices, committees should be meeting regularly, and should be submitting reports to the Vestry on a monthly basis.</p> <ul style="list-style-type: none"> <li>● Buildings and Grounds <ul style="list-style-type: none"> <li>○ <a href="#">Maintenance List</a></li> <li>○ The spreadsheet and doc lists will be consolidated</li> <li>○ Benches are becoming a liability issue</li> <li>○ See New Business for proposed parish work days</li> </ul> </li> <li>● Music <ul style="list-style-type: none"> <li>○ (Part of Rector Report) Jennifer and Marisa have a lead on an accompanist, but aware that budget is not there right now</li> <li>○ Committee will meet in July for next steps</li> </ul> </li> <li>● Outreach <ul style="list-style-type: none"> <li>○ Committee met with Outreach leads</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>○ There will be a listening and brainstorming session on July 14 and then decide on next steps, based on their impact and commitment. <ul style="list-style-type: none"> <li>■ Poll being prepared as well</li> <li>■ Interested in reporting to the Vestry on occasion</li> <li>■ Requested visibility in the Outreach finance items</li> </ul> </li> <li>○ Pride SM and SC booths went very well</li> <li>○ Young adult t-shirt effort raised &lt; \$1800 - thank you <a href="mailto:Angelarae512@gmail.com">Angelarae512@gmail.com!</a></li> <li>○ Project Restart - new bins will be filled for Bathrooms</li> <li>● Welcome &amp; Evangelism <ul style="list-style-type: none"> <li>○ Pride events exuded our personality and welcoming nature; decals were a big hit</li> <li>○ Ways to welcome and invite people to connect</li> <li>○ Youth are often the best evangelists; how can adults learn from them?</li> </ul> </li> </ul>
		<p><b>Old Business</b></p> <ul style="list-style-type: none"> <li>● Women's Retreat (Claudia) <ul style="list-style-type: none"> <li>○ Narrowed to several dates and locations. Site visits will occur</li> <li>○ SafeChurch, Anti-Racism Training, LiveScan, etc.</li> <li>○ Reminder that these must be done ASAP or submit info about when/where you completed past training</li> <li>○ Resources on the Diocesan website <ul style="list-style-type: none"> <li>■ "Church Next" videos with some questions</li> <li>■ <a href="http://WholeandHealthyChurch-TheDioceseofCalifornia(diocal.org)">Whole and Healthy Church - The Diocese of California (diocal.org)</a></li> <li>■ UPS store is a location where LiveScan fingerprinting can be completed; Vestry may be reimbursed for this cost or considered out-of-pocket cost</li> <li>■ <a href="#">Anti-Racism Training Resources</a></li> </ul> </li> </ul> </li> </ul>
		<p><b>New Business</b></p> <ul style="list-style-type: none"> <li>● Parish Weekend <ul style="list-style-type: none"> <li>○ Mallory and Ginny are willing to assist volunteer(s) for a healthy transition</li> </ul> </li> <li>● Parish Workdays <ul style="list-style-type: none"> <li>○ July 13 - indoor focus</li> <li>○ August 3 - outdoor focus</li> <li>○ August 17 - final spiff up pre-installation</li> </ul> </li> <li>● Installation <ul style="list-style-type: none"> <li>○ Welcome Team (Mallory, LauraB, and other volunteers) will organize the reception</li> <li>○ Bishop Rios (and his wife Maleah) will be here for the first time as well</li> </ul> </li> </ul>
		<p><b>Announcements, upcoming events, and miscellaneous</b></p> <ul style="list-style-type: none"> <li>● No vestry meeting in July; ensure that committee meetings happen</li> <li>● Reminder that Church in the Park on July 7 and Church on the Beach on Aug 3</li> </ul>

		<ul style="list-style-type: none"><li>• Start to think about the number of people on the Vestry and who might be good candidates to join the vestry as the upcoming class of 3 members (plus a possible youth member)</li></ul>
<b>Closing Prayer &amp; Adjournment</b>		Closing Prayer led by Marisa Meeting adjourned at 8:57pm